



THE ECONOMIC DOWNTURN

How to Avoid Legal Challenges to Personnel Decisions

Presented by,
Bruce Matlock, Attorney at Law

Bruce Matlock is a California Attorney with over 30 years of human resource experience. Bruce provides representation and consultation to a wide variety of employers throughout California. He also is the Legislative Chair for the Employer Advisory Council (EAC) and administers the "Hotline" for EAC members. Before entering private practice, Bruce was Director of Labor Relations for Price Clubs and Vice President of Human Resources for the administrative and reservation offices of Princess Cruises.

Topics will include:

- Different rules for exempt and non-exempt employees
- Reductions in hours or days of work per week
- Discrimination issues in determining which employees will be laid off
- Changes in pay and benefits
- The Workshare Program
- Unemployment Issues
- Workers' Compensation claims for laid off employees
- Layoff notice
- Severance pay and general releases



Free Seminar and Continental Breakfast
February 4, 2010 from 9:00 am to 11:00 am at
The San Bernardino Employment and Training Agency
600 N. Arrowhead Avenue, Suite 300

HOW TO AVOID LEGAL CHALLENGES TO PERSONNEL DECISIONS REGISTRATION FORM

Attendee Name: _____

Title: _____

Company/Organization: _____

Mailing Address: _____

City, State, Zip Code: _____

Phone: _____

Email Address: _____

No. of Employees: _____ Industry: _____

For Reservations Mail form or Call:
The San Bernardino Employment
and Training Agency
600 N. Arrowhead Avenue, Suite 300
San Bernardino, CA 92401
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(909) 888-7881 Ext. 225